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UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA

LARRY MOORE, as an individual and on behalf of all others similarly situated,

Plaintiffs,

v.

C.R. ENGLAND, INC., a corporation; and DOES 1 through 50, inclusive,

Defendants.

No. C-09-1814 SC

ORDER GRANTING
APPLICATION TO FILE
FIRST AMENDED
COMPLAINT; DENYING
REQUEST FOR HEARING;
DENYING MOTION TO
TRANSFER

I. <u>INTRODUCTION</u>

Before the Court is Plaintiff's Ex Parte Application for
Leave to File a First Amended Complaint and for Hearing Regarding
Jurisdiction. Docket No. 31 ("Ex Parte Application").

Plaintiff's proposed First Amended Complaint ("FAC") is attached
as Exhibit A to the Declaration of Larry W. Lee. Docket No. 31-1.

Defendant C.R. England ("Defendant") filed a Response to the Ex

Parte Application. Docket No. 32 ("Def.'s Resp."). For the
reasons set forth below, the Court GRANTS Plaintiff leave to file
a First Amended Complaint ("FAC"), and DENIES Plaintiff's request
for a hearing regarding jurisdiction. The Court also DENIES
WITHOUT PREJUDICE Defendant's pending Motion to Transfer.

II. BACKGROUND

On April 24, 2009, Defendant removed this putative class

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action lawsuit from Alameda County Superior Court. Docket No. 1 ("Notice of Removal"). Plaintiff alleges that he was employed both as a trainee truck driver and as a truck driver by Defendant, and that during the period of his employment, Defendant violated provisions of the California Labor Code and the Business and Professions Code. See Notice of Removal Ex. A ("Compl.") ¶¶ 1-5, 8-16, 30-79. Plaintiff sought to represent a class consisting of both trainee truck drivers and truck drivers. Id. ¶ 17. On August 13, 2009, Defendant filed a motion to transfer this case to the District of Utah based on a forum selection clause in the independent contractor agreement allegedly signed by Plaintiff when he was hired as a truck driver. See Docket No. 29 ("Mot. to Transfer"); Docket No. 30 ("Mem. of P&A in Supp. of Mot. to Transfer"). Plaintiff's opposition to the Motion to Transfer is due on September 4, 2009. On August 27, 2009, Plaintiff sought leave to file a FAC.

III. LEGAL STANDARD

With leave of the court, a party may amend its pleadings, and "[t]he court should freely give leave when justice so requires." Fed. R. Civ. P. 15(a)(2). "In determining whether leave to amend is appropriate, the district court considers the presence of any of four factors: bad faith, undue delay, prejudice to the opposing party, and/or futility." Owens v. Kaiser Found. Health Plan, Inc., 244 F.3d 708, 712 (9th Cir. 2001) (internal quotation marks omitted).

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IV. <u>DISCUSSION</u>

Plaintiff seeks leave to file a FAC in order to limit
"Plaintiff's claims to only claims on behalf of persons employed
by Defendant as employee trainee drivers and specifically
excluding all time periods wherein such persons performed work as
an independent contractor pursuant to any independent contractor
agreement." Ex Parte Application at 2. Plaintiff seeks to limit
the class in this way in order to avoid having the Court rule on
Defendant's pending Motion to Transfer, which is based on a forum
selection clause in the independent contractor agreement allegedly
signed by truck drivers after the training period. Id. Defendant
"has no objection to Plaintiff's request to narrow the scope of
the claims being asserted and the breadth of the class of drivers
on whose behalf those claims will be purportedly advanced."

Def.'s Resp. at 2.

Based on the fact that Defendant does not object to Plaintiff's proposed amendment, granting leave to amend would not prejudice the opposing party. This case is still in its early stages, so the Court finds no undue delay in seeking leave to amend. Nor is there any reason to think the request for leave to amend is made in bad faith or that the amendment would be futile. The Court GRANTS Plaintiff leave to file a FAC.

Plaintiff seeks to have the Court simultaneously issue "an order to show cause whether jurisdiction under the Class Action Fairness Act ("CAFA"), still exists for the smaller class of employee trainee drivers only alleged in the proposed First Amended Complaint." Ex Parte Application at 3. However,

post-removal amendments to a complaint cannot divest a court of federal jurisdiction. See, e.g., Hamdy v. Guardsmark, LLC, No. 08-06807, 2009 WL 961375, at *3 (C.D. Cal. Apr. 8, 2009). The Court DENIES Plaintiff's request for a hearing regarding jurisdiction. To the extent Plaintiff has valid concerns regarding this Court's jurisdiction, the Court encourages Plaintiff to file an appropriate motion.

Defendant requests that Plaintiff's misclassification claims should be dismissed without prejudice and Defendant also suggests that some of the causes of action that remain in the proposed FAC should be dismissed. Def.'s Resp. at 2. To the extent that Defendant objects to Plaintiff's causes of action, Defendant may file a motion to dismiss those claims after the FAC has been filed.

Finally, Defendant "agrees that, in light of Plaintiff's narrowed class, the parties' agreement to litigate any disputes in the District of Utah no longer compels the transfer of this case to that district." Id. at 3. The Court therefore DENIES WITHOUT PREJUDICE Defendant's pending Motion to Transfer as MOOT. This denial has no impact upon any future motion to transfer filed by Defendant after the FAC has been filed.

V. CONCLUSION

For the reasons described above, the Court GRANTS Plaintiff leave to file a First Amended Complaint that conforms to the Proposed First Amended Complaint attached as Exhibit A to the Declaration of Larry W. Lee. The First Amended Complaint must be

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United States District Court

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filed within five (5) days of this Order. The Court DENIES
Plaintiff's request for a hearing regarding jurisdiction. The
Court DENIES WITHOUT PREJUDICE Defendant's Motion to Transfer.
The hearing on Defendant's Motion to Transfer scheduled for
September 25, 2009, is VACATED.

IT IS SO ORDERED.

Dated: September 2, 2009

